

**SCHOOL BASED DECISION MAKING
Policy Format**

School: DuPont Manual High School/ YPAS

Subject of Policy: Equity and Diversity

Policy Statement:

To ensure that each and every student:

- Is able to achieve at high academic levels.
- Feels safe, welcome, and valued at our school.
- Receives a full, fair share of opportunities our school has to offer.
- Knows and honors the achievements of his or her own cultural traditions.
- Knows and honors the achievements of other cultural traditions he or she may encounter in our community and later in life.

Manual High School/ YPAS will review how well we are fulfilling this commitment, including a review of data broken down by gender, ethnicity, socio-economic status, and disability on:

- Student performance.
- Student participation in our programs.
- Student disciplinary referrals.
- Family involvement in school activities.
- Feedback from students, parents, staff, and community leaders on their perception of our performance in this area.

Date of First Reading: _____

Date of Second Reading: _____

Date Adopted: _____ reviewed 5/6/2015 _____

Signature: _____
(SBDM Council Chairperson)