

**SCHOOL BASED DECISION MAKING  
Policy Format**

**School:** DuPont Manual High School/ YPAS  
**Subject of Policy:** Professional Development

***Policy Statement:***

As required by legislative mandate, 704 KAR 3:0351, duPont Manual High School will implement a program of professional development for the express purpose of improving instruction in the classroom. Such programs will be data-driven, systemic in nature, and composed of experiences offered at multiple times during the school year. Improved student learning will be the ultimate goal of all professional development. Site based professional development will:

- Be supportive of the Consolidated School Improvement Plan Goals and Objectives
- Supportive of goals that have been identified by the JCPS district
- Offer opportunities for staff members to grow in areas identified by individual need as well as those of the whole school

Professional development activities will occur at various times of the year in order to facilitate the greatest amount of staff input and participation. Manual High School will also make available the opportunity for staff members to engage in district sponsored professional development activities that are supportive of identified school goals/objectives.

Date of First Reading: \_\_\_\_\_ Reviewed September 2, 2015 \_\_\_\_\_

Date of Second Reading: \_\_\_\_\_

Date Adopted: \_\_\_\_\_ 5/26/04 \_\_\_\_\_

Signature: \_\_\_\_\_  
(SBDM Council Chairperson)