

duPont Manual High School Dress Code Policy

It is the policy of duPont Manual that the student and their parent/guardian hold the primary responsibility in determining the student's personal attire, hairstyle, jewelry, and personal items (e.g. backpacks, book bags). Schools are responsible for assuring that student attire, hairstyle, jewelry, and personal items do not interfere with the health or safety of any student and do not contribute to a hostile or intimidating environment for any student.

Core Values

In relation to student dress, the school's core values are the following:

- Students have the right to be treated equitably. Dress code enforcement will not create disparities, reinforce or increase marginalization of any group, nor will it be more strictly enforced against students because of racial identity, ethnicity, gender identity, gender expression, gender nonconformity, sexual orientation, cultural or religious identity, household income, body size/type, or body maturity, or any other issue prohibited by law;
- Students and staff are responsible for managing their personal distractions;
- Students will not face unnecessary barriers to instructional time and attendance;
- Students will be able to dress and style themselves for school in a manner that expresses their individuality without fear of unnecessary discipline or body shaming; and
- Teachers will focus on teaching without the additional and often uncomfortable burden of dress code enforcement.

Universal Dress Code

Students must wear:

- Their current Manual-issued school ID and it must be visible and free of any obstruction/defacement;
- Top or equivalent that touches the waistband of the bottom or equivalent in a normal standing position (shirt, blouse, sweater, sweatshirt, tank, etc.);
- Bottom or equivalent (pants, shorts, skirt, dress, etc.);

- Their hoods down except when they are outside and traveling between the buildings; and
- Footwear.

To ensure safety, this policy permits additional student attire requirements and reasonable variations when necessary while in certain academic settings (e.g. physical activity, theater, dance, science, or other courses).

Students may not wear clothing, jewelry, or personal items that:

- Are pornographic, contain threats, or that promote illegal or violent conduct such as the unlawful use of weapons, drugs, alcohol, tobacco, or drug paraphernalia;
- Demonstrate hate group association/affiliation and/or use hate speech targeting groups based on race, ethnicity, gender, sexual orientation, gender identity, religious affiliation, or other protected groups;
- Intentionally show private parts or buttocks or visible undergarments beyond the otherwise permissible waistbands and straps [NOTE: Clothing must cover private parts or buttocks in opaque (not able to be seen through) material.]; or
- Demonstrate gang association/affiliation.

Attire worn in observance of a student's religion are not subject to this policy.

Enforcement

The principal is required to ensure all staff are aware of and understand the guidelines of this policy.

Staff will use reasonable efforts to avoid dress-coding students in front of other students.

No student will be referred to as “a distraction” due to their appearance or attire. If the student can correct the violation immediately, they will not be disciplined or removed from class as a consequence. If the student cannot correct the violation immediately, they will be referred to the administration.

Violations will adhere to Student Support Behavior Handbook.

Students should not be shamed or required to display their body in front of others (students, parents, or staff) in school. “Shaming” includes, but is not limited to:

- kneeling or bending over to check attire fit;

- measuring items of clothing;
- asking students to account for their attire in the classroom or in hallways in front of others;
- calling out students in front of others in spaces, in hallways, in classrooms, or at school-sponsored events; and
- accusing students of “distracting” other students with their clothing.

These dress code guidelines shall apply to regular school days and summer school days.

First Read: November 19, 2020

2nd Read: December 17, 2020

Approved: _____



SBDM Chairperson

December 17, 2020